

ISRAEL AEROSPACE INDUSTRIES (IAI) SPECIAL PROCESSES – ARROW PROGRAM

Special Processes are defined as manufacturing processes that require specific training and certification of personnel and facilities in accordance with specification requirements. Special processes include welding, heat treat, non-destructive testing, and finishing operations (i.e. painting, plating, anodizing, chemical conversion coating, etc.). Seller is responsible for certification and compliance with applicable special process requirements. Buyer and Buyer's customers reserve the right to verify compliance with special process requirements.

Seller's personnel performing or inspecting special processes shall be trained and certified and evidence of personnel certification shall be available in the area where processes are being performed. The personnel shall be re-certified as a result of unsatisfactory performance, changes in techniques or required skills, and/or extensive interruption of work performance. Records of training, testing and certification status of personnel shall be maintained and available for review by Buyer and Buyer's customers. As a minimum, personnel records must contain the following:

- (A) Employee Name
- (B) Date of Certification
- (C) Date Re-Certification Required
- (D) Special Process Type
- (E) Special Process Specification procedure number, including date and/or revision, as applicable
- (F) Statement signed by appropriate Seller's Management attesting qualification and certification was performed in accordance with required specification(s).