



Purchase Order Terms and Conditions – Fixed Price Services

1. FORMATION OF PURCHASE ORDER.

This proposed purchase contract, which incorporates by reference these General Provisions and all other terms and conditions set forth in this proposed purchase order (collectively, the “PO”), is Buyer's offer to purchase the services and any related goods, materials and/or other deliverables (collectively, the “Services”) described in this offer. **Acceptance** is strictly limited to the terms and conditions in this offer. Unless specifically agreed to in writing by Buyer's Authorized Procurement Representative, Buyer objects to, and is not bound by, any term or condition that differs from or adds to this offer. Seller’s commencement of performance or acceptance of this offer in any manner shall conclusively evidence acceptance of this offer as written. Seller’s provision of the Services shall be governed solely by this PO. Buyer and Seller are referred to herein as a “Party” or collectively as the “Parties.”

Except as authorized herein, no amendment or modification of this PO shall bind either Party unless it is in writing and is signed by the authorized representatives of the Parties.

2. DEFINITIONS.

Whenever used in this Purchase Order:

- a) “**Customer**” means any customer of Buyer, any subsequent owner, operator or user of the Services, and any other individual, partnership, corporation or person or entity which has or acquires any interest in the Services from, through or under Buyer;
- b) “**Purchase Order**” or “PO” means these General Provisions and all other terms and conditions set forth in this proposed purchase order including all specifications, technical descriptions, statements of work, drawings, designs, documents, and other requirements and provisions (containing details of the proposed purchase) attached or annexed to the PO, incorporated by reference into the PO or otherwise made a part of this purchase order by Buyer.
- c) “**Buyer**” means Boeing India Private Limited or affiliates or wholly owned subsidiaries.
- d) “**Seller**” means the entity identified in the PO who agrees to sell Services.

Any other capitalized term used in this Purchase Order shall have the meaning ascribed to it elsewhere in this Purchase Order.

3. **SCOPE OF SERVICES.** Seller shall furnish the Services set forth in the PO during the term of this PO.
4. **INDEPENDENT CONTRACTOR.** Seller is an independent contractor for all purposes. Seller shall have complete control over the performance of, and the details for accomplishing, the Services. In no event shall Seller or its agents, representatives or employees be deemed to be agents, representatives or employees of Buyer. Seller’s employees shall be paid exclusively by Seller for all Services performed. Seller shall comply with all requirements and obligations relating to such employees under federal, state and local law (or foreign law, if applicable). Such compliance shall include, but not be limited to, laws regarding minimum wages, social security, unemployment insurance, federal and state income taxes and workers’ compensation insurance.

5. **STANDARDS.** Seller shall assign personnel satisfactory to Buyer. Buyer may, for good cause shown in Buyer's sole determination, require Seller to withdraw the services of any person and require that Seller promptly provide replacements for such person satisfactory to Buyer. Seller shall indemnify and hold harmless Buyer from and against any liabilities, claims, charges or suits for alleged losses, costs, damages or expenses arising from Buyer's exercise of its rights hereunder.
6. **SCHEDULE.**
- a) Time is and shall remain of the essence in the performance of this PO and Seller shall strictly adhere to the shipment or delivery schedules specified in this PO. Failure to deliver in accordance with the PO schedule, if unexcused, shall constitute a material breach of this PO. In the event of any anticipated or actual delay, including but not limited to delays attributed to labor disputes, Seller shall: (i) promptly notify Buyer in writing of the reasons for the delay and the actions being taken to overcome or minimize the delay; (ii) provide Buyer with a written recovery schedule; and (iii) if requested by Buyer, ship via air or other expedited routing, at no additional cost to Buyer, to avoid or minimize delay to the maximum extent possible.
 - b) Seller shall not deliver Services prior to the scheduled delivery dates unless authorized in writing by Buyer's Authorized Procurement Representative.

7. **PACKING AND SHIPPING.**

Seller shall prepare and pack the goods and materials to prevent damage and deterioration, and shall comply with carrier tariffs. Unless separately stated, charges for the preparation, packing, crating, cartage and transport charges for the goods and materials and the delivery duty paid in accordance with INCOTERMS 2010 are included in the price. If the Purchase Order specifies FOB destination (place of delivery), then in addition to any other shipping instructions, Seller shall forward goods and materials freight prepaid. Seller shall make the transportation arrangements, pay the shipping costs, and remain responsible for the goods and materials until they are delivered and the Buyer takes possession at the destination. Seller shall make no declaration concerning value of goods and materials shipped, except for goods and materials on which tariff rating is dependent upon released or declared value, in which event Seller shall release or declare such value at maximum value within the lowest rating.

DIRECTIONS FOR ARTICLE 8: INVOICES AND PAYMENTS

Standard payment terms are Net 90 unless one of the following exceptions apply:

1. Supplier is a Small Business: Upon confirmation of small business certification, replace "90" with "30" (if Commercial) or "15" (if U.S. Government). Note, if the U.S. small business has a large or foreign parent company this exception does not apply.
 - a. The term "small business" is defined by the U.S. Small Business Administration (SBA) and generally has fewer than 500 employees for manufacturing businesses and less than \$7.5M in revenue for a non-manufacturing business. Small businesses certification must be supplied and current. Please review SBA guidance for size standards applicable to the industry at issue.
 - b. For international businesses refer to PRO-312. Generally, a similar definition shall be utilized (<\$32.5M in revenue (services) and <500 employees (manufacturing)).
2. Supplier is a French company: Replace "90" with "60" and add the statement "less actual transit time" immediately following the 60 calendar days.

DELETE this blue text before sending to the supplier.

8. **INVOICE AND PAYMENT.**

- a) As compensation for Services to be performed by Seller, Buyer shall pay Seller as set forth in this PO.

Buyer shall have no liability for any other expenses or costs incurred by Seller. Unless otherwise authorized by Buyer's Authorized Procurement Representative, Seller shall issue a separate original invoice for each delivery of Services that shall include Buyer's PO number and line item number. Seller shall forward its invoice to the address specified elsewhere in this PO. Payment for Services shall be due [90] calendar days after the latest of (a) the date of receipt of the Services at its final destination; (b) the date of receipt of an accurate and complete invoice for the Services; and (c) the scheduled delivery date of such Services. Payments, once due, shall be made on a twice per week frequency. If the payment due date otherwise falls on Saturday, Sunday, a holiday observed by Buyer in the U.S., or U.S. national bank holiday, the payment date shall be the next business day. Unless freight and other charges are itemized, to the extent a discount is provided in this PO, any discount shall be taken on the full amount of the invoice. All payments are subject to adjustment for shortages, credits, revocations of acceptance, and rejections.. Payment shall be deemed made on the date Buyer's check is mailed or payment is otherwise tendered. Seller shall promptly repay Buyer any amounts paid in excess of amounts due Seller.

- b) Except for amounts invoiced under articles Termination for Convenience or Cancellation for Default, Seller shall be deemed to have waived all charges and fees that are not invoiced within ninety (90) calendar days after the end of the calendar year in which the charges were incurred.

9. EXAMINATION OF RECORDS.

Seller shall retain all financial records (including but not limited to pricing, incurred or proposed costs, invoices and inventory records) and documents pertaining to the Services for a period of no less than three (3) years after final payment. Buyer may examine such records at any time upon reasonable notice. Buyer shall treat such information as confidential.

10. INSPECTION.

At no additional cost to Buyer, Services shall be subject to inspection, surveillance and test at reasonable times and places, including Seller's subcontractors' locations. Buyer shall perform inspections, surveillance and tests so as not to unduly delay the work.

- a) Seller shall maintain an inspection system acceptable to Buyer for the Services purchased under this PO.
- b) If Buyer performs an inspection or test on the premises of Seller or its subcontractors, Seller shall furnish, and require its subcontractors to furnish, without additional charge, reasonable facilities and assistance for the safe and convenient performance of these duties.

11. ACCEPTANCE and REJECTION.

- a) Buyer shall accept the Services or give Seller notice of rejection within a reasonable time after the date of delivery. No payment, prior test, inspection, passage of title, any failure or delay in performing any of the foregoing, or failure to discover any defect or other nonconformance shall relieve Seller of any obligations under this PO or impair any rights or remedies of Buyer.
- b) If Seller delivers defective or non-conforming Services, Buyer may at its option and at Seller's expense: (i) require Seller to promptly reperform, correct or replace the Services; (ii) obtain replacement Services from another source. Return to Seller of defective or non-conforming Services and redelivery to Buyer of corrected or replaced Services shall be at Seller's expense.
- c) Seller shall not redeliver corrected or rejected Services without disclosing the former rejection or requirement for correction. Seller shall disclose any corrective action taken. All repair, replacement and other correction and redelivery shall be completed as Buyer may reasonably direct.

12. WARRANTIES.

- a) Seller warrants that:
 - i. The Services shall be performed by employees or agents of Seller who are experienced and skilled in their profession and in accordance with industry standards;
 - ii. The Services shall be free from defects in workmanship and conform to the requirements of this PO; and
 - iii. The Services shall not infringe any patent, copyright, trademark, or other proprietary right of any third party or misappropriate any trade secret of any third party.
- b) To the extent Seller's delivery of Services includes materials or goods, Seller further warrants that:
 - i. The materials or goods shall conform to all specifications and requirements under this PO and shall be free from defects in materials;
 - ii. To the extent the materials or goods are not manufactured pursuant to detailed designs and specifications furnished by Buyer, such materials or goods shall be free from design and specification defects;
 - iii. The materials or goods shall be free from liens or encumbrances;
 - iv. The materials or goods shall not contain any viruses, malicious code, trojan horse, worm, time bomb, self-help code, back door, or other software code or routine designed to: (a) damage, destroy or alter any software or hardware; (b) reveal, damage, destroy, or alter any data; (c) disable any computer program automatically; or (d) permit unauthorized access to any software or hardware; and
 - v. The materials or goods shall not contain any third-party software (including software that may be considered free software or open source software) that: (a) may require any software to be published, accessed or otherwise made available without the consent of Buyer; (b) may require distribution, copying or modification of any software free of charge; (c) may require disclosure, license or redistribution of source code; (d) may require the grant of rights in excess of those granted by Boeing in its standard end user license agreements; (e) may require that others have the right to modify the code; or, (f) may impose additional requirements on redistribution such as inclusion of additional license agreements for specific code modules.
- c) This warranty shall begin upon Buyer's final acceptance of the Services and shall survive inspection, test and payment for, the Services. This warranty shall extend for a period of one (1) year or such period as set forth elsewhere in this PO, and Buyer shall give Seller notice after discovery of any defect or nonconformance in the Services. This warranty shall run to Buyer and its successors, assigns and customers. In the event of any defect or non-conforming Services, Buyer may, at its option and at Seller's expense, either (i) require correction, replacement or reperformance of any defective or nonconforming Services, or (ii) make an equitable adjustment in the price of this PO. Any Services corrected, replaced or reperformed shall be subject to the requirements of this PO to the same extent as Services initially performed.

13. PATENT, TRADEMARK AND COPYRIGHT INDEMNITY. Seller will indemnify, defend and hold harmless Buyer and its customer from all claims, suits, actions, awards (including, but not limited to, awards based on intentional infringement of patents known at the time of such infringement, exceeding actual damages and/or including attorneys' fees and/or costs), liabilities, damages, costs and attorneys' fees related to the actual or alleged infringement of any United States or foreign intellectual property right (including, but not limited to, any right in a patent, copyright, industrial design or semiconductor mask work, or based on misappropriation or wrongful use of information or documents) and arising out of the Seller's provision of the Services and/or sale or use of the Services by either Buyer or its customer. Buyer and/or its customer will duly notify Seller of any such claim, suit or action. Seller will, at its own expense, fully defend such claim, suit or action on behalf of the indemnitees. Seller will have no obligation under this Article with regard to any infringement arising from (a) the compliance of Seller's new product design with formal specifications issued by Buyer where infringement could not be avoided in complying with such specifications or (b) use or sale of Services for other than their intended application in combination with other items when such infringement would not have occurred from the use or sale of those Services solely for the purpose for which they were designed or sold by Seller. The exception in (a) above shall not apply if the infringement arises out of adherence to one or more industry standards or regulatory requirements. For purposes of this Article only, the term Buyer will include The Boeing Company and all Boeing

subsidiaries and all officers, agents and employees of Boeing or any Boeing subsidiary.

In respect of works that are copyrighted, Seller shall obtain waiver of the special rights in the relevant intellectual property rights, including any deliverables relating to of the Services to which any individual is now or maybe at any future time entitled under Section 57 of the Indian Copyright Act, 1957, or any similar provisions of law in any other relevant jurisdiction.

14. INTELLECTUAL PROPERTY

a) Definitions:

Intellectual Property (“IP”). IP means inventions, discoveries and improvements, know-how, works of authorship, technical data, drawings, specifications, process information, reports and documented information; and computer software. IP includes all worldwide common law and statutory rights to the foregoing, including but not limited to, patents, industrial designs, trade secrets, copyrights, mask work registrations, and the like.

Background IP. Background IP means of all IP owned or developed by Seller prior to the effective date of or outside the scope of this Contract.

Foreground IP. Foreground IP means IP conceived, developed or first reduced to practice by, for or with Seller either alone or with others in the performance of this Contract.

- b) Seller-Owned IP. Seller shall retain ownership of all its Background IP and of any Foreground IP not assigned to Buyer pursuant to paragraph e. below (collectively, the “Seller-Owned IP”). With regard to Seller-Owned IP that is other than Proprietary Information and materials, Seller grants to Buyer an irrevocable, nonexclusive, sublicensable, perpetual, paid-up, royalty-free, worldwide license (i) to use, reproduce, distribute, modify, and prepare derivative works of such Seller-Owned IP and (ii) to use, make, have made, offer for sale, sell, distribute and import products and services that incorporate or embody such Seller-Owned IP, in each case solely as necessary for the purpose of exploiting Buyer’s rights in the Services and/ or the Foreground IP assigned to Buyer hereunder or as otherwise permitted under this Contract. Seller grants to Buyer such license rights for any purpose in the event Buyer cancels all or part of this Contract for Seller default in accordance with the “Cancellation for Default” Article of this Contract or in the event Buyer, in its own judgment, must provide Seller with design, manufacturing, or on-site support substantially in excess of what is required of Buyer under this Contract in order for Seller to comply with this Contract.
- c) Agreements. Seller shall obtain agreements with its employees and independent contractors to enable the grant of rights to which Buyer is entitled under this Article.
- d) Third Party IP. To the extent Seller incorporates third-party IP into any contract deliverable, Seller shall obtain for Buyer at least the license rights granted in paragraph b of this Article in such third-party IP, at no additional cost to Buyer and hereby grants such rights to Buyer.
- e) Foreground IP. The following subparagraphs of this paragraph e shall not apply to any Services to the extent their development was funded by the U.S. Government.
- i. All Foreground IP shall be the exclusive property of Buyer. To the extent Foreground IP consists of works of authorship that qualify as a “work for hire” as defined under U.S. copyright law, such works shall be deemed to be “works made for hire” with the copyrights automatically vesting in Buyer. For all other Foreground IP, Seller hereby irrevocably transfers, conveys, and assigns all right, title and interest in such Foreground IP free of charge to Buyer. Seller shall protect Foreground IP that is Proprietary Information and Materials as required by this Contract and shall mark documents or portions of documents containing Foreground IP as “Boeing Proprietary” information or as otherwise directed by Buyer in writing.
 - ii. Seller will, within two (2) months after conception or first actual reduction to practice of any invention and prior to Contract completion, disclose in writing to Buyer all inventions, whether or not patentable, in sufficient technical detail to clearly convey the invention to one skilled in the art to which the invention pertains. Seller shall promptly execute all written instruments, and assist as Buyer reasonably directs in order to file, acquire, prosecute, maintain, enforce and assign Buyer’s

- Foreground IP rights. Seller hereby irrevocably appoints Buyer and any of Buyer's officers and agents as Seller's attorney in fact to act on Seller's behalf and instead of Seller, with the same legal force and effect as if executed by Seller, with respect to executing any such written instruments.
- iii. Buyer-Owned IP. Buyer shall retain ownership of all Buyer IP provided hereunder and of any Foreground IP assigned to Buyer pursuant to paragraph e. above (collectively, the "Buyer-Owned IP"). Buyer grants to Seller a non-exclusive, royalty-free right during the term of this Contract to use, reproduce, modify, practice and prepare derivative works of any Buyer-Owned IP solely as necessary for Seller to perform its obligations under this Contract or otherwise permitted under this Contract. Seller shall not, without Buyer's prior written consent, use Buyer-Owned IP or any derivative works of any of the Buyer-Owned IP in any manner not authorized under this Contract, including, but not limited to, developing, manufacturing, obtaining a certification to manufacture, offering for sale or selling any product, equipment, or service which utilizes or is enabled by Buyer-Owned IP.

15. COUNTERFEIT GOODS.

- a) Seller shall not furnish Counterfeit Goods to Buyer, defined as goods or separately-identifiable items or components of goods that: (i) are an unauthorized copy or substitute of an Original Equipment Manufacturer or Original Component Manufacturer (collectively, "OEM") item; (ii) are not traceable to an OEM sufficient to ensure authenticity in OEM design and manufacture; (iii) do not contain proper external or internal materials or components required by the OEM or are not constructed in accordance with OEM design; (iv) have been re-worked, re-marked, re-labeled, repaired, refurbished, or otherwise modified from OEM design but not disclosed as such or are represented as OEM authentic or new; or (v) have not passed successfully all OEM required testing, verification, screening, and quality control processes. Notwithstanding the foregoing, goods or items that contain modifications, repairs, re-work, or re-marking as a result of Seller's or its subcontractor's design authority, material review procedures, quality control processes or parts management plans, and that have not been misrepresented or mismarked shall not be deemed Counterfeit Goods. Counterfeit Goods shall be deemed nonconforming to this PO.
- b) Seller shall implement an appropriate strategy to ensure that goods furnished to Buyer under this PO are not Counterfeit Goods. Seller's strategy shall include, but is not limited to, the direct procurement of items from OEMs or authorized suppliers, conducting approved testing or inspection to ensure the authenticity of items, and, when items are to be procured from non-authorized suppliers, obtaining from such non-authorized suppliers appropriate certificates of conformance that provide one or more of the following: (i) the OEM's original certificate of conformance for the item; (ii) sufficient records providing unbroken supply chain traceability to the OEM; or (iii) test and inspection records demonstrating the item's authenticity.
- c) If Seller becomes aware or suspects that it has furnished Counterfeit Goods to Buyer under this PO, Seller promptly, but in no case later than thirty (30) days from discovery, shall notify Buyer and replace, at Seller's expense, such Counterfeit Goods with OEM or Buyer-approved goods that conform to the requirements of this PO. Seller shall be liable for all costs related to the replacement of Counterfeit Goods and any testing or validation necessitated by the installation of authentic goods after Counterfeit Goods have been replaced.
- d) Seller bears responsibility for procuring authentic goods or items from its subcontractors and shall ensure that all such subcontractors comply with the requirements of this Article.

16. **RIGHTS OF BUYER'S CUSTOMERS AND REGULATORS TO PERFORM INSPECTION, SURVEILLANCE AND TESTING.** Buyer's rights to perform inspections, surveillance and tests and to review procedures, practices, processes and related documents related to quality assurance, quality control, flight safety and configuration control shall extend to customers of Buyer that are departments, agencies or instrumentalities of the United States Government, including the United States Government Federal Aviation Administration and any successor agency or instrumentality of the United States Government. Buyer may also, at Buyer's option, by prior written notice from Buyer's Authorized Procurement Representative, extend such rights to other customers of Buyer and to agencies or instrumentalities of foreign government's equivalent in purpose to the Federal Aviation Administration. Seller shall cooperate with any such United States Government-directed or Buyer-directed

inspection, surveillance, test or review without additional charge to Buyer. Nothing in this PO shall be interpreted to limit United States Government access to Seller's facilities pursuant to law or regulation.

17. CHANGES.

- a) Buyer's Authorized Procurement Representative may, without notice to sureties and in writing, direct changes within the general scope of this PO in any of the following: (i) technical requirements and descriptions, specifications, statement of work, drawings or designs; (ii) shipment or packing methods; (iii) place of delivery, inspection or acceptance; (iv) reasonable adjustments in quantities or delivery schedules or both; (v) amount of Buyer-furnished property; (vi) terms and conditions of this PO required to meet Buyer's obligations under its customer prime POs or subcontracts; and, if this PO includes services, (vii) description of services to be performed; (viii) time of performance (e.g., hours of the day, days of the week, etc.); and (ix) place of performance. Seller shall comply promptly with such direction. Except for the rights granted to Buyer under this Article, a change pursuant to this Article shall not give rise to nor authorize any other modification of or amendment to the terms and conditions of this PO.
- b) If such change increases or decreases the cost or time required to perform this PO, Buyer and Seller shall negotiate an equitable adjustment in the price or schedule, or both, to reflect the increase or decrease. Buyer shall modify this PO in writing accordingly. Unless otherwise agreed in writing, Seller must assert any claim for adjustment to Buyer's Authorized Procurement Representative in writing within twenty-five (25) days and deliver a fully supported proposal to Buyer's Authorized Procurement Representative within sixty (60) days, after Seller's receipt of such direction. Buyer may, at its sole discretion, consider any claim regardless of when asserted. If Seller's proposal includes the cost of property made obsolete or excess by the change, Buyer may direct the disposition of the property. Seller has the burden to support the amount of Seller's claim for equitable adjustment. Further, Buyer shall have the right to verify the amount of Seller's claim in accordance with the Financial Records and Audit Article of this PO. Failure of the Parties to agree upon any adjustment shall not excuse Seller from performing in accordance with Buyer's direction.
- c) If Seller considers that Buyer's conduct constitutes a change, Seller shall notify Buyer's Authorized Procurement Representative promptly in writing as to the nature of such conduct and its effect upon Seller's performance. Pending direction from Buyer's Authorized Procurement Representative, Seller shall take no action to implement any such change.

18. SUSPENSION OF WORK

- a) Buyer's Authorized Procurement Representative may, by written order, suspend all or part of the work to be performed under this Contract for a period not to exceed one hundred (100) days. Within such period of any suspension of work, Buyer shall: (i) cancel the suspension of work order; (ii) terminate this Contract in accordance with the "Termination for Convenience" Article of this Contract; (iii) cancel this Contract in accordance with the "Cancellation for Default" Article of this Contract if grounds for default exist; or (iv) extend the stop work period.
- b) Seller shall resume work whenever a suspension is canceled. Buyer and Seller shall negotiate an equitable adjustment in the price or schedule or both if: (i) this Contract is not canceled or terminated; (ii) the suspension results in a change in Seller's cost of performance or ability to meet the Contract delivery schedule; and (iii) Seller submits a claim for adjustment within twenty (20) days after the suspension is canceled.

19. **TERMINATION FOR CONVENIENCE.** Buyer may terminate all or part of this PO for its sole convenience. In the event of such termination, Seller shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to stop work. Subject to the terms of this PO, within ninety (90) days after the effective date of termination, Seller may submit to Buyer a claim reflecting the percentage of the work performed prior to the effective date of termination, plus reasonable charges that Seller can demonstrate to the satisfaction of Buyer using its standard record keeping system have resulted from the termination. Seller shall

not be paid for any work performed or costs incurred which reasonably could have been avoided. Further, Seller shall not be paid, and in no event shall Buyer be obligated to pay, lost or anticipated profits or unabsorbed indirect costs or overhead. In no event shall Buyer be obligated to pay Seller any amount in excess of the PO price. The provisions of this Article shall not limit or affect the right of Buyer to cancel this PO for default. Seller shall continue all work not terminated.

20. CANCELLATION FOR DEFAULT.

- a) Buyer may, by written notice to Seller, cancel all or part of this PO: (i) if Seller fails to deliver the Services within the time specified by this PO or any written extension; (ii) if Seller fails to perform any other provision of this PO or fails to make progress, so as to endanger performance of this PO, and, in either of these two circumstances, within ten (10) days after receipt of notice from Buyer specifying the failure, does not cure the failure or provide Buyer with a written detailed plan adequate to cure the failure if such failure reasonably cannot be cured within such ten (10) days and such plan is acceptable to Buyer's Authorized Procurement Representative; or (iii) in the event of Seller's bankruptcy, suspension of business, insolvency, appointment of a receiver for Seller's property or business, or any assignment, reorganization or arrangement by Seller for the benefit of its creditors.
- b) Seller shall continue all Services not canceled. If Buyer cancels all or part of this PO, Seller shall be liable for Buyer's excess re-procurement costs.
- c) Buyer may require Seller to transfer title and deliver to Buyer, as directed by Buyer, any (i) completed goods, and (ii) any partially completed goods and materials, parts, tools, dies, jigs, fixtures, plans, drawings, information and contract rights (collectively, "Manufacturing Materials") that Seller has specifically produced or acquired for the canceled portion of this PO. Upon direction from Buyer, Seller shall also protect and preserve property in its possession in which Buyer or its customer has an interest.
- d) Buyer shall pay the PO price for completed goods accepted. In addition, any payment for Manufacturing Materials accepted by Buyer and for the protection and preservation of property shall be at a price determined in accordance with the "Termination for Convenience" Article of this PO, except that Seller shall not be entitled to profit. Buyer may withhold from any amount due under this PO any sum Buyer determines to be necessary to protect Buyer or Buyer's customer against loss because of outstanding liens or claims of former lien holders.
- e) If, after cancellation, it is determined that Seller was not in default, the rights and remedies of the Parties shall be as if the PO had been terminated according to the "Termination for Convenience" Article of this PO.

21. **FORCE MAJEURE.** Seller shall not be liable for excess re-procurement costs pursuant to the "Cancellation for Default" Article of this PO incurred by Buyer because of any failure to perform this PO under its terms if the failure arises from causes beyond the control and without the fault or negligence of Seller. Examples of these causes are: (i) acts of God or of the public enemy; (ii) acts of the Government in either its sovereign or contractual capacity; (iii) fires; (iv) floods; (v) epidemics; (vi) quarantine restrictions; (vii) strikes; (viii) freight embargoes; and (i) unusually severe weather. In each instance, the failure to perform must be beyond the control and without the fault or negligence of Seller. If Seller's failure is caused by the failure of a subcontractor of Seller and if such failure arises out of causes beyond the reasonable control of both, and if such failure is without the fault or negligence of either, Seller shall not be liable for excess re-procurement costs unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit Seller to meet the required delivery schedules. Seller shall notify Buyer in writing within ten (10) days after the beginning of any such cause(s). In all cases, Seller shall use reasonable efforts to avoid or minimize all such failures, including exercising work-around plans or obtaining the Services from other sources.

22. **QUALITY CONTROL.** Seller shall establish and maintain a quality control system acceptable to Buyer for the Services purchased under this PO. Seller shall permit Buyer to review procedures, practices, processes and related documents to determine such acceptability

23. SELLER'S NOTICE OF DISCREPANCIES.

Seller shall promptly notify Buyer in writing when discrepancies in Seller's process, including any violation of or deviation from Seller's approved inspection/quality control system, or goods/materials are discovered or suspected which may affect the Services delivered or to be delivered under this PO.

24. ASSIGNMENT AND CHANGE OF CONTROL

- a) Seller shall not and shall cause its affiliates not to, directly, indirectly, voluntarily or involuntarily, in each case, whether by transfer, operation of law, Change of Control (as defined in subparagraph b below) or otherwise assign this PO, assign any of its rights or interest in this PO, delegate any of its obligations under this PO, or subcontract for all or substantially all of its performance of this PO (each, an "Assignment"), without Buyer's prior written consent after advance written notice by Seller. No purported Assignment, with or without Buyer's consent, shall relieve Seller of any of its obligations under this PO or prejudice any rights or claims that Buyer may have against Seller, whether such obligations, rights or claims, as the case may be, arise before or after the date of any purported Assignment; provided however, that Seller may assign its right to monies due or to become due under this PO, and this Article does not limit Seller's ability to purchase standard commercial supplies or raw material in connection with its performance of this PO.
- b) For purposes of this PO, the term "Change in Control" shall mean any of the following, whether in a single transaction or a series of related transactions and whether or not Seller is a party thereto:
 - i. a sale, conveyance, transfer, distribution, lease, assignment, license or other disposition of all or substantially all of the assets of Seller;
 - ii. any consolidation or merger of Seller or its controlling affiliates, any dissolution of Seller or its controlling affiliates, or any reorganization of one or more of Seller or its controlling affiliates;
 - iii. any sale, transfer, issuance, or disposition of any equity securities or securities or instruments convertible or exchangeable for equity securities (collectively, "securities") of Seller or its controlling affiliates in which the holders of all of the securities that may be entitled to vote for the election of any member of a board of directors or similar governing body of Seller or such controlling affiliate immediately prior to such transaction(s) hold less than fifty percent (50%) of the securities that may be entitled to vote for the election of any such member in such entity immediately following such transaction(s).

25. PUBLICITY.

Without Buyer's prior written approval, Seller shall not, and shall require that its subcontractors at any tier shall not, release any publicity, advertisement, news release or denial or confirmation of same regarding this PO or the Services or program to which it pertains. Seller shall be responsible to Buyer for any breach of such obligation by any subcontractor.

26. **BUYER'S PROPERTY.** Seller shall clearly mark, maintain an inventory of, and keep segregated or identifiable all of Buyer's property and all property to which Buyer acquires an interest by virtue of this PO. Seller assumes all risk of loss, destruction or damage of such property while in Seller's possession, custody or control, including any transfer to Seller's subcontractors. Upon request, Seller shall provide Buyer with adequate proof of insurance against such risk of loss. Seller shall not use such property other than in performance of this PO without Buyer's prior written consent. Seller shall notify Buyer's Authorized Procurement Representative if Buyer's property is lost, damaged or destroyed. As directed by Buyer, upon completion, termination or cancellation of this PO, Seller shall deliver such property, to the extent not incorporated in delivered goods, to Buyer in good condition subject to ordinary wear and tear and normal manufacturing losses. Nothing in this Article limits Seller's use, in its direct POs with the Government, of property in which the Government has an interest.

27. BUSINESS CONDUCT

- a) Compliance with Laws. Seller shall comply with all applicable legislation, as they may be amended from time to time, including but not limited to those applicable to the export (including re-export) or import of goods, software, technology, or technical data or services, including without limitation Indian or United States export

and import laws and regulations, or both. Seller shall comply with (i) all applicable laws of India relating to anti-corruption or anti-bribery (i.e. The Prevention of Corruption Act, 1988, the Indian Penal Code 1860, and if applicable the India Integrity Pact to be signed pursuant to the applicable Defense Procurement Manual or Policy as the case may be), and legislation implementing the Organization for Economic Co-operation and Development “Convention on Combating Bribery of Foreign Public Officials in International Business Transactions” or other anti-corruption/anti-bribery convention; and (ii) shall comply with the requirements of the Foreign Corrupt Practices Act, as amended, (“FCPA”) (15 U.S.C. §§78dd-1, et. seq), regardless of whether Seller is within the jurisdiction of the United States.

- b) Gratuities. Seller warrants that neither it nor any of its employees, agents, or representatives have offered or given, or will offer or give, any gratuities to Buyer's employees, agents or representatives for the purpose of securing this PO or securing favorable treatment under this PO.
- c) Code of Basic Working Conditions and Human Rights. Buyer is committed to providing a safe and secure working environment and the protection and advancement of basic human rights in its worldwide operations. In furtherance of this commitment, Buyer has adopted a Code of Basic Working Conditions and Human Rights setting out in detail the measures it takes to ensure this commitment is fulfilled. This code may be downloaded at <http://www.boeing.com/aboutus/culture/code.html>. Buyer strongly encourages Seller to adopt and enforce concepts similar to those embodied in the Boeing Code, including conducting Seller’s operations in a manner that is fully compliant with all applicable laws and regulations pertaining to fair wages and treatment, freedom of association, personal privacy, collective bargaining, workplace safety and environmental protection. Seller shall include the substance of this clause, including this flow down requirement, in all subcontracts awarded by Seller for work under this PO.
- d) Environmental Health and Safety Performance. Seller acknowledges and accepts full and sole responsibility to maintain an environment, health and safety management system ("EMS") appropriate for its business throughout the performance of this PO. Buyer expects that Seller’s EMS will promote health and safety, environmental stewardship, and pollution prevention by appropriate source reduction strategies. Seller shall convey the requirement of this clause to its suppliers. Seller shall not deliver goods that contain any asbestos mineral fibers.
- e) Seller Facility. Seller shall provide Buyer written notice of any proposed plans for moving Seller’s manufacturing location for the goods or moving tooling or other equipment utilized in the manufacture of the goods to another facility. In no event shall Seller proceed with implementing such plans prior to obtaining Buyer’s prior written approval.
- f) Buyer Policies. Seller agrees that Buyer’s internal policies, procedures and codes are intended to guide the internal management of the Buyer and are not intended to, and do not, create any right or benefit, substantive or procedural, enforceable at law or in equity, by the Seller against the Buyer.
- g) Conflict Minerals. Seller shall, no later than thirty (30) days following each calendar year in which Seller has delivered any goods to Buyer, under this PO or otherwise, complete and provide to Buyer a single and comprehensive Conflict Minerals Reporting Template, using the form found at <http://www.boeing.com>
Seller shall perform appropriate due diligence on its supply chain in order to fulfill the reporting obligations of this Article.
- h) Ethics and Compliance Program. Seller acknowledges and accepts full and sole responsibility to maintain an ethics and compliance program appropriate for its business throughout the performance of this PO. Buyer strongly encourages Seller to model its program in accordance with the Federal Sentencing Guidelines, applicable guidance from enforcement authorities, and industry best practices. Seller shall publicize to its employees who are engaged in the performance of work under the PO that they may report any concerns of misconduct by Buyer or any of its employees or agents by going to Ethics@Boeing
Seller shall convey the substance of this clause to its suppliers.

28. **ACCESS TO PLANTS AND PROPERTIES.** Where Seller is either entering or performing work at premises owned or controlled by Buyer or Buyer’s customer or obtaining access electronically to Buyer systems or information, Seller shall comply with: (i) all the rules and regulations established by Buyer or Buyer’s customer for access to and activities in and around premises controlled by Buyer or Buyer’s customer; and (ii) Buyer

requests for information and documentation to validate citizenship or immigration status of Seller's personnel or subcontractor personnel. In addition, Seller acknowledges that Buyer may perform routine background checks on Seller personnel. Seller shall include the substance of this clause, including this flow down requirement, in all subcontracts awarded by Seller for work under this PO.

29. ACCESS TO BUYER INFORMATION AND ELECTRONIC SYSTEMS

- a) Seller and its personnel shall comply with the Terms of Use of Buyer Information and Electronic Systems located at <http://www.boeing suppliers.com/terms.html> which is incorporated herein by reference, with the revision date applicable to this Agreement being the revision in effect as of the date of Seller's acceptance of this PO.
- b) In addition to any other rights and obligations set forth in this PO, Seller acknowledges that any information accessed through the electronic information systems operated by or on behalf of Buyer, whether or not marked as "proprietary" or equivalent, shall be considered as proprietary to Buyer and shall be protected in accordance with the "Proprietary Information and Materials" Section of the PO.

30. TRADE CONTROL COMPLIANCE

- a) The Parties shall comply with all export and import laws, regulations, decrees, orders, and policies of the United States Government and the Government of any country in which the Parties conduct business pursuant to this PO, including but not limited to the Export Administration Regulations ("EAR") of the U.S. Department of Commerce, the International Traffic in Arms Regulations ("ITAR") of the U.S. Department of State, the U.S. Customs & Border Protection Regulations, the Harmonized Tariff Schedule, and the antiboycott and embargo regulations and guidelines as set forth in the EAR and in the U.S. Department of the Treasury, Office of Foreign Assets Control (collectively, "Trade Control Laws").
- b) Seller shall control the disclosure of, and access to, controlled items or technical data provided by Buyer related to performance of this PO in compliance with all applicable Trade Control Laws. Seller shall not transfer (to include transfer to foreign persons employed by or associated with, or under PO to Seller, or Seller's sub-tier suppliers or
- c) Seller's non-U.S. subsidiaries) any export controlled item, data or services, without providing advance notice to Buyer and obtaining the requisite export and/or import authority.
- d) Subject to applicable Trade Control Laws, Seller shall provide Buyer with the export control classification of any commodity or technology including software.
- e) Seller represents that it maintains an effective export/import control compliance program in accordance with all applicable Trade Control Laws. A copy of process control documents and other documents reasonably requested by Buyer related to Seller's compliance with applicable Trade Control Laws shall be made available to Buyer upon request.
- f) Seller shall promptly notify Buyer if Seller is, or becomes, listed in any Denied Parties List or if Seller's export privileges are otherwise denied, suspended or revoked in whole or in part by any Governmental entity.
- g) Seller shall timely inform Buyer of any actual or alleged violations of any applicable Trade Control Laws, including any suits, actions, proceedings, notices, citations, inquiries, or other communications from any government agency concerning any actual or alleged violations, in Seller's performance under this PO and shall comply with all reasonable requests from Buyer for information regarding any such violations.
- h) Seller shall incorporate into any POs with its sub-tier supplier's obligations no less restrictive than those set forth in this Article requiring compliance with all applicable Trade Control Laws.

31. **CUSTOMER CLAUSES.** Clauses applicable to this PO from Buyer's PO with its customer, if any, are incorporated elsewhere in this PO either by attachment or by some other means of reference.

32. **CONFIDENTIAL, PROPRIETARY, AND/OR TRADE SECRET INFORMATION AND ITEMS.**

- a) Buyer and Seller shall each keep confidential and protect from unauthorized use and disclosure all (i) confidential, proprietary and/or trade secret information of a Party or third party information authorized to be disclosed by a Party, including specifications and information pertaining to qualification, certification, manufacturing, and/or quality testing and procedures; (ii) software containing, conveying or embodying such information; and (iii) tooling that is obtained, directly or indirectly, from the other in connection with this PO or other agreement, including Buyer's PO with its customer, if any, (collectively referred to as "Proprietary Information and Materials"). Proprietary Information and Materials shall not include information that is, as evidenced by competent records provided by the receiving Party, lawfully in the public domain, lawfully in the same form as disclosed herein, disclosed to or known by the receiving Party without restriction, generally known in the relevant trade or industry prior to disclosure hereunder, or developed by the receiving Party independently without use of or reference to the disclosing Party's Proprietary Information and Materials.
- b) Buyer and Seller shall each use Proprietary Information and Materials of the other only in the performance of and for the purpose of this PO, other contracts between the Parties, and Buyer's contract(s) with its customer, if any. However, despite any other obligations or restrictions imposed by this Article or any prior agreement, Buyer shall have the right to use, reformat and reproduce Seller's Proprietary Information and Materials internal to Buyer, regardless of when disclosed. Buyer shall further have the right to, use, disclose, reproduce and make derivative works of Seller's Proprietary Information and Materials (i) to fulfill Buyer's obligations under, and (ii) for the purposes of testing, certification, use, sale or support of any Services delivered under, this PO (or Buyer's products containing such Services), other contracts with Seller and Buyer's PO with its customer, if any. Any such use, disclosure, reproduction or derivative work by Buyer shall, whenever appropriate, include a restrictive legend suitable for the particular circumstances. In addition to disclosures permitted hereunder, a receiving Party may disclose received Proprietary Information and Materials in response to a subpoena or court order duly issued in a judicial or legislative process, provided that the receiving Party has used reasonable efforts to give the disclosing Party advance written notice of any such disclosure requirement in order to enable the disclosing Party (i) to seek an appropriate protective order or other remedy; (ii) to consult with the receiving Party with respect to the disclosing Party's taking steps to resist or narrow the scope of such request or legal process; or (iii) to modify or waive compliance, in whole or in part, with the terms of this section. In the event that such protective order or other remedy is not obtained in a timely manner, or the disclosing Party modifies or waives compliance, the receiving Party shall use commercially reasonable efforts to disclose only that portion of the Proprietary Information and Materials which is legally required to be disclosed and to require that all Proprietary Information and Materials that is so disclosed will be accorded confidential treatment.
- c) Upon Buyer's request at any time, and in any event upon the completion, termination or cancellation of this PO, Seller shall return to Buyer all of Buyer's Proprietary Information and Materials and all materials derived therefrom, unless specifically directed otherwise in writing by Buyer. Seller shall not at any time (i) dispose of (as scrap or otherwise) any goods, parts or other materials containing, conveying, embodying or made in accordance with or by reference to any Proprietary Information and Materials of Buyer without the prior written authorization of Buyer or (ii) make, use, or sell any goods, parts or other materials containing, conveying, embodying or made in accordance with or by reference to any Proprietary Information and Materials of Buyer, except to the extent required to perform this PO without Buyer's written approval, which may take the form of a license agreement between the Parties requiring payment by Seller of a reasonable license fee to Buyer as consideration for each use of such Proprietary Information and Materials of Buyer. Prior to disposing of such goods, parts or other materials as scrap, Seller shall render them unusable. Buyer shall have the right to audit Seller's compliance with this Article.
- d) Seller may disclose Proprietary Information and Materials of Buyer to its subcontractors as required for the performance of this PO, provided that each such subcontractor first agrees in writing to obligations no less restrictive than those imposed upon Seller under this Article. Seller shall be liable to Buyer for any breach of such obligation by such subcontractor.
- e) The provisions of this Article are effective notwithstanding the application of any restrictive legends or notices to Proprietary Information and Materials. The provisions of this Article shall survive the

performance, completion, termination or cancellation of this PO.

33. NO WAIVER, RIGHTS AND REMEDIES.

- a) Any failures, delays or forbearances of either Party in insisting upon or enforcing any provisions of this PO, or in exercising any rights or remedies under this PO, shall not be construed as a waiver or relinquishment of any such provisions, rights or remedies; rather, the same shall remain in full force and effect.
- b) Except as expressly and affirmatively disclaimed in writing in this PO, the rights and remedies set forth herein are cumulative and in addition to any other rights or remedies that the Parties may have at law or in equity. If any provision of this PO is or becomes void or unenforceable by law, the remainder shall be valid and enforceable. Seller acknowledges and agrees that money damages would not be an adequate remedy for any actual, anticipatory or threatened breach of this PO by Seller with respect to its delivery of the Services to Buyer.
- c) Seller agrees that Buyer approvals of Seller's technical and quality specifications, drawings, plans, procedures, reports, and other submissions shall not relieve Seller from its obligations to perform all requirements of this PO.
- d) Buyer may at any time deduct or set-off Seller's claims for money due or to become due from Buyer against any claims that Buyer has or may have arising out of this PO or other transactions between Buyer and Seller.

34. GOVERNING LAW. This Purchase Order shall be considered made in accordance with the laws of the Republic of India. This Purchase Order shall be governed by and interpreted in accordance with the laws of the Republic of India excluding the application of the 1980 United Nations convention on POs for the International Sale of Goods.

35. DISPUTES.

a) Arbitration.

- i. Steering Committee. In the event of any dispute, claim or controversy arising out of, in connection with, or relating to this Purchase Order, including any question or claim regarding its formation, existence, validity, enforceability, performance, interpretation, breach or termination ("Dispute(s)"), which the Parties are unable to resolve between themselves shall be submitted for resolution by submitting the Dispute in writing to a committee ("Steering Committee"). The Steering Committee shall comprise of one senior management representative nominated by each Party respectively. The Steering Committee shall negotiate in good faith and attempt to settle the Dispute within (45) forty-five days of such submission.
- ii. If the Dispute(s) is not resolved by the Steering Committee, the Dispute(s) shall be referred to and finally resolved by arbitration in accordance with the Rules of Arbitration of the Indian Council of Arbitration and the award made in pursuance thereof shall be final and binding on the parties. The language of arbitration shall be English.

b) Awards and Enforcement of Awards.

- i. Judgment on any award rendered by the arbitrators may be entered in any court of competent jurisdiction. The currency of any award shall be in United States Dollars.
- ii. The Parties intend that any arbitration proceedings be confidential and the Parties shall not disclose to any person, other than those necessary to the proceedings, the existence of the arbitration, any information submitted during the arbitration, any documents submitted in connection with it, any oral submissions or testimony, transcripts, or any award unless disclosure is required by law or is necessary for permissible court proceedings, such as proceedings to recognize or enforce an award.
- iii. Notwithstanding any provision to the contrary in the Rules of Arbitration of the Indian Council of

Arbitration, each Party shall bear its own costs and expenses and an equal share of the arbitrators' and administrative fees and costs of the arbitration.

- iv. Nothing in this Purchase Order shall prevent any Party from seeking preliminary, provisional, interim or conservatory measures (including temporary restraining orders or preliminary injunctions or their equivalent), from any court of competent jurisdiction or for enforcement of an award at any time either before or after an arbitral tribunal has been appointed.
- v. The Parties agree that the matters that are the subject of this Purchase Order are commercial transactions and irrevocably agree not to claim and to waive any sovereign, state or other immunity from service, suit, execution, pre-judgment or post-judgment attachment, or other legal process in any jurisdiction in connection with the Purchase Order or any arbitration or the enforcement of any arbitral award hereunder.
- vi. Each Party hereby waives the right to file application for setting aside the arbitral award rendered by an arbitration tribunal under Part I in Section 34 of the Indian Arbitration and Conciliation Act, 1996 ("**Arbitration Act**"). Each Party further warrants and represents that it has reviewed this waiver with its legal counsel, and that such party has knowingly and voluntarily waived its rights to file application for setting aside under Part I Section 34 of the Arbitration Act following such consultation. This waiver is irrevocable, meaning that it may not be modified either orally or in writing, and this waiver shall apply to any subsequent amendments, renewals and supplements or modifications to this Purchase Order.

36. MISCELLANEOUS.

The Parties agree that this Purchase Order, as well as all contractual documents, correspondence, invoices, notices, and other documents, shall be in English. Any necessary conversations shall be in English. Buyer shall determine whether measurements shall be in the English or metric system or a combination of the two. Seller shall not convert measurements that Buyer has stated in the English system into the metric system in documents furnished to Buyer

37. OFFSET CREDITS/INDUSTRIAL PARTICIPATION.

- a) To the exclusion of all others, Buyer or its assignees shall be entitled to all industrial benefits or offset credits that might result from this PO. Seller shall provide all information and assistance to Buyer that Buyer may reasonably request in support of Buyer's efforts to secure offset credits related to the Services to be provided under this PO.
- b) Before entering into a subcontract for any non-U.S. products or services in excess of \$100,000 in support of this PO, Seller shall complete and submit to Buyer Form X33647, entitled, "Advance Content Notification/Supplier Foreign Content Report" as set forth in the Supplier Data Requirements List (SDRL) applicable to this PO. If there is no SDRL applicable to this PO, Seller shall submit the form to Buyer's Authorized Procurement Representative and e-mail a copy to: foreigncontent@boeing.com.
- c) In addition, Seller shall support Buyer in the fulfillment of offset, industrial participation, co-production or similar obligations that Buyer may have accepted as a requirement for the sale of end products to non-U.S. customers related to the Services to be provided under this PO.

38. **TAXES.** Seller shall be responsible for payment of all taxes (direct and indirect), whether central, state, or local together with all the governmental filings which arises out of performances hereunder or which arises as a result of the compensation paid hereunder. Seller shall also be responsible for payment of all interest and penalties related to taxes assessed or levied with respect to the provision of Services hereunder.

39. **INDEMNIFICATION, INSURANCE AND PROTECTION OF PROPERTY.** The following provisions shall only apply if and to the extent Seller's personnel enter or perform work at premises owned or controlled by Buyer or Buyer's customer:

- a) Indemnification. Seller shall defend, indemnify and hold harmless The Boeing Company, its subsidiaries, and their directors, officers, employees and agents from and against all actions, causes of action, liabilities, claims, suits, judgments, liens, awards and damages of any kind and nature whatsoever for property damage, personal injury or death (including without limitation injury to or death of employees of Seller or any subcontractor thereof) and expenses, costs of litigation and counsel fees related thereto or incident to establishing the right to indemnification, arising out of or in any way related to this PO, the performance thereof by Seller or any subcontractor thereof or other third parties within the control or acting at the direction of Seller, or any of their respective employees (collectively for the purposes of this paragraph, the “Seller Parties”), including, without limitation, the provision of goods, services, personnel, facilities, equipment, support, supervision or review. The foregoing indemnity shall apply only to the extent of the negligence or willful misconduct of the Seller Parties that occurs while on premises owned or controlled by Buyer. In no event shall Seller’s obligations hereunder be limited to the extent of any insurance available to or provided by Seller or any subcontractor thereof. Seller expressly waives any immunity under industrial insurance, whether arising out of statute or other source, to the extent of the indemnity set forth in this paragraph.
- b) Commercial General Liability. Seller shall carry and maintain, and ensure that all subcontractors thereof carry and maintain, throughout the period when work is performed and until final acceptance by Buyer, Commercial General Liability insurance with available limits of not less than \$1,000,000 per occurrence for bodily injury and property damage combined. Such insurance shall contain coverage for all premises and operations, broad form property damage, contractual liability (including, without limitation, that specifically assumed under paragraph a herein) and goods and completed-operations insurance with limits of not less than \$1,000,000 per occurrence for a minimum of twenty-four (24) months after final acceptance of the work by Buyer. Such insurance shall not be maintained on a per-project basis unless the respective Seller or subcontractor thereof does not have blanket coverage.
- c) Automobile Liability. If licensed vehicles will be used in connection with the performance of the work, Seller shall carry and maintain, and ensure that any subcontractor thereof who uses a licensed vehicle in connection with the performance of the work carries and maintains, throughout the period when work is performed and until final acceptance by Buyer, Business Automobile Liability insurance covering all vehicles, whether owned, hired, rented, borrowed or otherwise, with available limits of not less than \$1,000,000 per occurrence combined single limit for bodily injury and property damage.
- d) Workers’ Compensation and Employers’ Liability. Throughout the period when work is performed and until final acceptance by Buyer, Seller shall, and ensure that any subcontractor thereof shall, cover or maintain insurance in accordance with the applicable laws relating to Workers’ Compensation (and Employers’ Liability with limits not less than \$1,000,000 per incident) with respect to all of their respective employees working on or about Buyer’s premises. If Buyer is required by any applicable law to pay any Workers’ Compensation premiums with respect to an employee of Seller or any subcontractor, Seller shall reimburse Buyer for such payment.
- e) Certificates of Insurance. Prior to commencement of the work, Seller shall provide for Buyer’s review and approval certificates of insurance reflecting full compliance with the requirements set forth in paragraphs b, c and d. Such certificates shall be kept current and in compliance throughout the period when work is being performed and until final acceptance by Buyer, and shall provide for thirty (30) days advance written notice to Buyer in the event of cancellation. Failure of Seller or any subcontractor thereof to furnish certificates of insurance, or to procure and maintain the insurance required herein or failure of Buyer to request such certificates, endorsements or other proof of coverage shall not constitute a waiver of Seller’s or subcontractor’s obligations hereunder.
- f) Self-Assumption. Any self-insured retention, deductibles and exclusions in coverage in the policies required under this Article shall be assumed by, for the account of and at the sole risk of Seller or the subcontractor which provides the insurance and to the extent applicable shall be paid by such Seller or subcontractor. In no event shall the liability of Seller or any subcontractor thereof be limited to the extent of any of the minimum limits of insurance required herein.
- g) Protection of Property. Seller assumes, and shall ensure that all subcontractors thereof and their respective employees assume, the risk of loss or destruction of or damage to any property of such parties, whether

owned, hired, rented, borrowed or otherwise, brought to a facility owned or controlled by Buyer or Buyer's customer. Seller waives, and shall ensure that any subcontractor thereof and their respective employees waive, all rights of recovery against Buyer, its subsidiaries and their respective directors, officers, employees and agents for any such loss, destruction or damage. At all times, Seller shall, and ensure that any subcontractor thereof shall, use suitable precautions to prevent damage to Buyer's property. If any such property is damaged by the fault or negligence of Seller or any subcontractor thereof, Seller shall, at no cost to Buyer, promptly and equitably reimburse Buyer for such damage or repair or otherwise make good such property to Buyer's satisfaction. If Seller fails to do so, Buyer may do so and recover from Seller the cost thereof.

40. **NOTICE TO BUYER OF LABOR DISPUTES.** Whenever Seller has knowledge that any actual or potential labor dispute is delaying or threatens to delay the timely performance of this PO, Seller shall immediately give notice thereof, including all relevant information, to Buyer.
41. **ORDER OF PRECEDENCE.** All documents and provisions in this PO shall be read so as to be consistent to the fullest extent possible. In the event of a conflict or inconsistency between the documents or provisions as incorporated into or attached to the PO, the documents or provisions shall prevail in the order listed below, with the first document or provision listed having the highest precedence:
- a) Document Title/Description:
 - b) Customer PO Requirements (CCR), if set forth in this PO
 - c) The system generated purchase PO document
 - d) Buyer site-specific terms and conditions
 - e) Purchase Order Terms and Conditions- Fixed Price Services
 - f) Specifications (the most recently agreed to and issued version of specifications shall control and Buyer's specifications will prevail over any subsidiary documents referenced therein)
 - g) Statements of work (the most recently agreed to and issued version of a statement of work shall control)
 - h) All other attachments, exhibits, appendices, documents or terms incorporated by reference in or attached to this PO
42. **ENTIRE AGREEMENT.** This Contract, together with all purchase orders, change orders, attachments, exhibits, supplements, specifications, and other terms referenced in this PO, contains the entire agreement of the Parties and supersedes any and all prior agreements, understandings and communications between Buyer and Seller related to the subject matter of this PO.
43. **SUPPLIER AS9100 REQUIREMENTS WHEN LISTED ON THE FRONT OF THE PURCHASE ORDER.**
- a) Right of Entry - **DIEUQR-6**-The Buyer and Buyers customer and their customers, or any pertinent regulatory Agency shall have the right to enter the supplier's Facility to perform inspection or ensure compliance to this Purchase Order.
 - b) Non-conformances - **DIEUQR-4**-The Supplier shall provide Buyer written notification of nonconformance's and is not authorized, under any condition, to perform material or product review activity without Buyer approval.
 - c) Flow down Requirements- **DIEUQR-4** -If for any reason any portion of Buyer's P.O. requirements be subcontracted to other suppliers, all applicable requirements of Buyer's P.O. shall be, and will be, imposed on the sub-tier supplier.
 - d) Records retention requires -**DIEUQR-5**-The supplier shall maintain records of all in-process and final inspection data, generated by the supplier, to verify product conformance minimum of 7 years. The data shall be provided upon request from Buyer Purchasing personnel.

44. **SURVIVAL CLAUSE.** The provisions of Article 2 (Definitions), 9 (Examination of Records), 10 (Inspection), 12 (Warranties), 13 (Patent, Trademark and Copyright Indemnity), 15 (Counterfeit Goods), 16 (Rights of Buyer's Customers and Regulators to perform inspection, surveillance and testing), 22 (Quality Control), 23 (Sellers Notice of Discrepancies), 25 (Publicity), 26 (Buyer's Property), 28 (Access to buyer information and electronic systems), 30 (Trade Control Compliance), 33 (No Waiver Rights and Remedies), 36 (Miscellaneous), 39 (Indemnification, Insurance and Protection of Property), 40 (Notice to buyer of Labor Disputes) and this Article 44 shall survive performance, completion, termination or cancellation of this Purchase Order.

By signing below, Seller accepts, acknowledges and understands the terms and conditions as confined herein.

Seller: [Company]

[Signature]

[Title]

Name: [Name]

Title

[Date]

[Purchase Order #]

Date

Purchase Order #